

Cocke County Schools

Moving Mountains Achieving Success

**Board of Education's Five-Year Plan
2020-2025**

<https://cockecountyschools.org/>

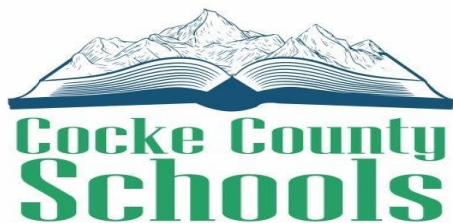


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Cocke County

About Our District

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County Information

“Established on October 9, 1797, Cocke County was named for William Cocke, one of Tennessee’s first United States Senators. Surrounded by the beauty of the majestic Great Smoky Mountains, Cocke County is truly the Heart Of The Smokies. The Quality of life is paramount with a welcoming residential atmosphere, educational opportunities, and recreation, all set on a serene, country landscape. The community involvement and the sense of pride felt by residents contribute in making Cocke County the place to stay and the place to play in East Tennessee. We invite you to stay for a day, a week or a lifetime and enjoy the Cocke County experience, where natural adventures and pure living are waiting to be explored.”¹

Population: 36,004

Median Household Income: \$33,614

County Seat: Newport

Employed in Civilian Labor Force: 53.6%²

Geography

Cocke County is blessed in being a part of the Martha Sundquist State Forest, Appalachian Trail, Great Smoky Mountains National Park, Cherokee National Forest, Rankin Bottoms Wildlife Management Area, along with many acres of public and private forested land and waterfront. Three rivers traverse the county providing water recreation, white water rafting, bird watching, and fishing making for just a few of the pleasures you will find available in the area. Towering over the beautiful landscape is English Mountain, Old Black, Mount Cammerer, and many others. The highest elevation in the county is on Old Black at 6,370 ft.²

School System

The Cocke County School System consists of nine elementary and two high schools.

Student Population: 4,515

Economically Disadvantaged: over 50.1%

Mr. Manney Moore is the Director of Schools, serving all students, faculty, and staff. Mr. Moore states that, “It is my pleasure to serve as the Director of Schools here in Cocke County. As a life-long resident of this county, I take great pride in leading a dedicated group of educators who work diligently to provide a quality education to Cocke County’s students. It is my belief that our public schools provide an educational experience that unlocks the doors to a world where anything is possible for Cocke County Schools graduates. Our mission is to work with families and the community to ensure that our students are prepared to become productive and responsible citizens.”

(1) <http://www.cockecountytn.gov/>

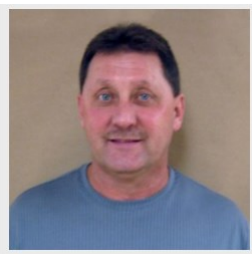
(2) <https://www.census.gov/quickfacts/cockecountytennessee>

December 2020

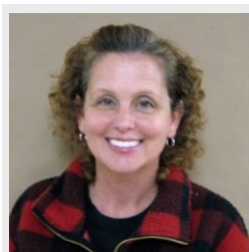
BOARD OF EDUCATION

School Board Members in Cocke County, Tennessee

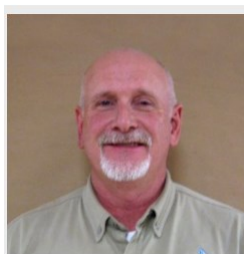
The School Board members below proudly serve our county and in the development of this plan.



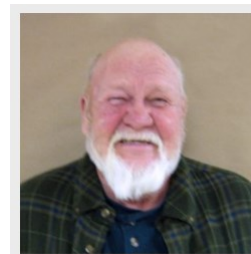
Richard Coggins (1)
4641 Tanglewood Way
Hartford, TN 37753
Pro-Tem



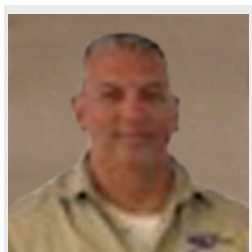
Darla Morgan (4)
119 HWY, 441
Newport, TN 37821



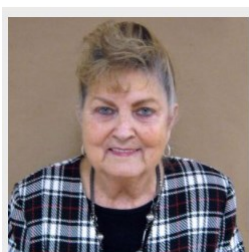
Jimmy Stokely (7)
597 North Street
Newport, TN 37821



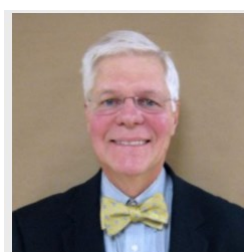
Otha Rolan (2)
112 Jonquil Rd.
Parrottsville, TN 37843



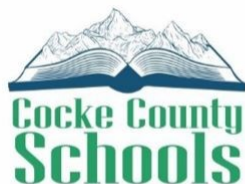
John Johnson (5)
3211 Bramble Way
Cosby, TN 37722
Board Chairman



Rose Lovell (3)
1200 Needmore Rd
Bybee, TN 37713



Dr. Ken Johnson (6)
1449 Nottingham Drive
Newport, TN 37821



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MISSION AND VISION

Our Mission

The Cocke County School System, in partnership with parents and community, seeks to provide a safe environment, to meet individual student needs, and to successfully prepare all students to become productive, responsible citizens.

Our Vision

The vision of the Cocke County School System is that all students achieve their highest potential in all areas of learning, which will allow the Cocke County School System to be a leader in educational excellence and sportsmanship.

Whole Child

A commitment to the physical, emotional, and mental wellbeing of our students

In the next five years the school board members commit to:

Mental and Physical Health Services:

- Provide access to health services through area partnerships
- Provide access at each school to a nurse and/or telehealth option
- Improve access to mental health opportunities and support students who are at-risk
- Develop a structured mentoring program for at-risk students
- Support research-based methodologies for successful behavioral interventions

Safe Climate:

- Provide a safe, positive, and conducive to learning in each school through the placement of school resource officers
- Continue facilities improvements that contribute to safe schools
- Provide opportunities for training on adverse childhood experiences, inclusive classrooms, school safety, and disaster planning

Stakeholder Involvement:

- Campaign a call to action on community partnerships and involvement
- Increase media presence to communicate district needs and events
- Increase stakeholder participation in shared decision making for the district
- Maintain a student, parent, and teacher advisory committee

Educators

A commitment to the teachers and support professionals serving our students

In the next five years the school board members commit to:

Technology:

- Provide eCoaching opportunities for teachers needing support in technology integration and online instructional delivery
- Provide staff development opportunities to learn new technology that supports content and pedagogy
- Purchase technology infrastructure that allows for the efficient and proper use of instructional technology
- Provide each student in grades K-12 with a device for learning

Professional Development:

- Coordinate teacher planning times to allow for better communication
- Offer differentiated professional development opportunities for teachers before school, after school, and during the summer time
- Use data to prioritize professional development opportunities offered in content and pedagogy
- Expand the use of technology to increase teacher collaboration both vertically and horizontally
- Provide professional development on best practices in education for instruction and remediation

Employment and Placement:

- Establish partnerships with area education preparation providers (EPP) to recruit candidates in areas that are hard to staff
- Explore “grow your own” opportunities that provide alternative pathways to licensure
- Establish cohorts of teachers who are near retirement and provide leveled support and information to the cohort
- Support new teachers with coaching, professional development, and highly effective mentors

Academics

A commitment to supporting high quality education to our students

In the next five years the school board members commit to:

CTE and Career Exploration:

- Develop and support Work Based Learning and school based enterprises that are inclusive
- Increase career and technical education discovery in grades 6-12
- Support the development of certificate pathways in the high schools
- Develop partnerships with industry for cooperative opportunities that lead to gainful employment

Early Academic Opportunities:

- Offer a preschool opportunity to each child in the district
- Support differentiated accelerated learning opportunities for our youngest students who are at-risk
- Use an effective data collection system to facilitate the analysis and use of information regarding early learning initiatives

Interventions, Enrichment, and Support:

- Provide needed intervention to help all students perform at their highest academic level
- Explore more partnerships with area colleges for dual enrollment opportunities for students and increase Dual Credit, Statewide Dual Credit, and AP Courses
- Recognize academic achievement and growth among all student populations
- Provide extra support and resources to the schools where the data indicates improvement is necessary
- Build strong data teams at all schools to ensure the effective use of all available data for academic decision making
- Support research-based methodologies for successful academic interventions
- Develop and implement a plan to ensure differentiated instruction practices in all classrooms
- Increase the use of high quality instructional materials and fidelity of instruction regarding adopted curriculum and state standards through the use of checklists, pacing guides, and benchmark assessments
- Increase opportunities for students to participate in STEAM and STEM activities

Capital Outlay Plans

A commitment to providing and improving facilities

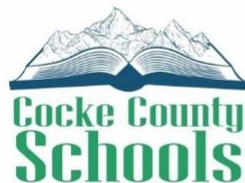
In the next five years the school board members commit to:

Funding and Facilities:

- Develop and adhere to a timeline of structural maintenance and capital projects
- Purchase technology infrastructure to support internet capabilities in schools
- Maintain aesthetically pleasing grounds and buildings
- Advocate opportunities with local government to increase funding and support for capital outlay projects
- Continue to pursue funding for the building plan previously submitted to the County Legislative Body

Plan Review:

- Review annually the board plan and provide updates and changes as the needs arise



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