

DIFFERENTIATED
RECRUITMENT AND RETENTION PAY
FOR NORTHWEST ELEMENTARY

- BEGINNING IN THE 2025-2026 SCHOOL YEAR A BONUS WILL BE OFFERED FOR ANY CLASSROOM TEACHER WHO GENERATES AN INDIVIDUAL GROWTH SCORE OF 4 OR 5 (AIMSWEB FOR K-3 AND ONE YEAR TUAAS FOR GRADES 4-8)
 - ANY CLASSROOM TEACHER WHO TRANSFERS IN OR CURRENTLY TEACHES AT THE SCHOOL IS ELIGIBLE FOR THIS BONUS IN K-8
 - THE BONUS WILL BE PAID OUT IN THE FALL OF 2026 WHEN FINAL GROWTH AND FUNDING IS COMPLETED
 - LEUEL 5 GROWTH WILL BE \$5,000 BONUS
 - LEUEL 4 GROWTH WILL BE \$3,000 BONUS
- FOR MORE INFORMATION PLEASE CONTACT THE BUILDING PRINCIPAL, TIM FOSHIE, AT FOSHIET@COCKE.KI2.TN.US OR 423-623-4697

